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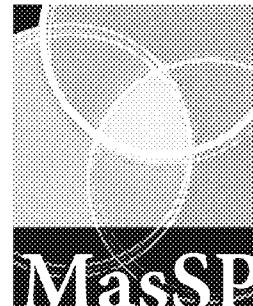
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**From:** Tavares, Bonnie (EHS) <bonnie.tavares@massmail.state.ma.us>  
**Sent:** Thursday, August 30, 2012 1:01 PM  
**To:** Corbett, Kate (DPH)  
**Subject:** FW: Apply Now for EOHHS Succession Planning Program!

Hello -

The Center for Staff Development is now accepting applications for our brand new **EOHHS Succession Planning Program!** Succession Planning is an intense nine-month program designed to establish pools of competitive candidates for positions that are at high vacancy risk in EOHHS. Learning will take place using a variety of formats, including instructor-led and eLearning courses, speaker forums and an individual project.

There are five Succession Planning Tracks and applicants indicate which track they are applying for using the application for that particular track (*links to applications are below*). **Applications for the inaugural class are due to the Center for Staff Development by September 21, 2012** and the program will run from late October 2012 to June 2013.



Read the [Succession Planning Program Overview](#) to learn more about the program.

#### **Applications for the Five Succession Planning Tracks:**

- [Leadership](#)
- [Program/Office Director](#)
- [Direct Care/Direct Service Supervisor](#)
- [Fiscal](#)
- [Public Policy](#)

*EOHHS is an Equal Opportunity/Affirmative Action Employer. Females, minorities, veterans, and employees with disabilities are strongly encouraged to apply to the Succession Planning Program.*

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### **Succession Planning Program Info Session**

Thursday, September 6, 2012  
11:00 am – 12:00 noon  
600 Washington Street, Boston  
3<sup>rd</sup> floor, CR 3050

To request a reasonable accommodation,  
please contact Quoc Tran at 617-348-8409 or  
[Quoc.Tran@state.ma.us](mailto:Quoc.Tran@state.ma.us)

Employees who are unable to attend may  
email [CSDInfo@state.ma.us](mailto:CSDInfo@state.ma.us) or call (617) 348-  
5188 with questions.

Please feel free to contact me with any and all questions. We are looking forward to reading your application!

**Bonnie Tavares**  
**Director**  
**EOHHS Center for Staff Development**  
**600 Washington Street**

**Boston, MA 02111**

bonnie.tavares@state.ma.us

Phone: 617-348-5030